

As part of the Bowmer and Kirkland Group, Munro Building Services recognise its responsibility to reducing its carbon footprint and are therefore committed to a roadmap to reducing carbon emissions from its construction and maintenance operations in line the B+K Group Policy. In order to achieve this the company will adopt the following carbon management principles, including:

- Establish and promote carbon management policies and procedures
- Comply with all UK legislation
- Carbon Net Zero by 2040 for Scopes 1, 2 and limited scope 3 emissions
- Collect, track and trend carbon emission data.
- Educate employees and raise awareness
- Conduct energy audits and identify economically feasible consumption reduction projects/renewable energy opportunities to reduce consumption
- Industry Best Practice review of plant and heating technology
- Streamlined carbon data and reporting tools

Munro Building Services are committed to reduce carbon emissions from our most energy intensive operations which have been identified as:

- Business and employee commuting travel
- Company/project site offices and associated infrastructure

Munro Building Services carbon reduction initiatives consider the efficiency of new and existing plant equipment, and company vehicles. These initiatives drive the procuring process of new replacement equipment and end of life waste and recycling aspects are considered.

Carbon data is collected, tracked and trended to identify opportunities and to enable performance to be tracked against carbon reduction initiatives and towards net zero targets.

All Munro Building Services employees, including employees on remote construction / maintenance sites, are required to adhere to these carbon reduction procedures which are communicated to them during inductions, procurement documents and company news bulletins.

Munro Building Services also recognise our social responsibility towards carbon emissions produced by the buildings we deliver once they have been completed and occupied. Our environmental and sustainability policies together with our related management procedures promote the wise use of resources, including a reduction in carbon emissions to achieve low carbon buildings.

Signed:



Mark Long
Managing Director
Date: 1st November 2025