

Munro Building Services Limited is committed to reducing the environmental impact of its activities and the prevention of pollution. This includes the conservation and sustainable use of natural resources, and the promotion of energy efficiency in all of its own construction activities and those of its sub-contractors.

To achieve a high standard of environmental performance in the provision of our services and related operations, we are committed to operating and maintaining a certified Environmental Management System that complies with ISO 14001:2015. To promote efficiency this is part of an Integrated Management System which also complies with ISO 9001:2015 and ISO 45001:2018.

It is the general policy, therefore, to:

- Minimise any potential effects on the environment arising from site operations
- Liaise with our Clients on any potential environmental and sustainability issues and work with them to address issues and concerns
- Set clear environmental objectives and targets that are regularly reviewed to enable continual improvement in our overall environmental management performance
- Provide appropriate training for our employees
- Foster a constructive working environment through liaison with government as well as with other interested parties
- Conserve energy through minimising consumption, maximising efficiency and monitoring our carbon emissions
- Develop management processes and operational procedures to prevent pollution and enable compliance with environmental legislation and other requirements.
- Minimise the use of materials which may be harmful to the environment
- Promote efficient purchasing which will both avoid waste and which will allow for materials to be recycled
- Employ sound waste management practices and encourage the efficient use of materials
- Promote prudent environmental practice in design
- Recognise and encourage the contribution every employee can make towards improving the Company's environmental performance

This Environmental Policy, together with our Management System, will be periodically reviewed to ensure their continued suitability within an ever-changing industry.

Signed:



Mark Long
Managing Director
Date: 1st November 2025